



2021 HK Intergroup Annual Report

Prepared for: Inland Revenue Department, The Government of the Hong Kong Special Administrative Region of the People's Republic of China

TABLE OF CONTENTS

1. The A.A. Preamble
2. Report of the HKIG Chairperson
3. Key Information & HKIG Registered Officers
4. HKAA Groups Served by HKIG
5. The A.A. Statement of Anonymity
6. HKAA Meeting Analytics
7. HKAA Website
8. Hospitals & Institutions and Public Information
9. World & Regional Service Meetings
10. A.A. Literature
11. HKAA Hotline Phone
12. HKIG Financial Statements

Appendices

- I. The Twelve Traditions of A.A.
- II. The Twelve Concepts of A.A.
- III. HKIG Constitution & Bylaws

1. The Preamble of Alcoholics Anonymous

“Alcoholics Anonymous is a fellowship of people who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism. The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy, neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.”

© Copyright A.A. Grapevine, Inc.

A.A. Preamble, 1947 (Amended 2021)

2. Report of the Chairperson

Dear A.A. Friends and Fellows,

I am proud to present this first Annual Report for Hong Kong Intergroup (HKIG), a charitable, not-for-profit service office of Alcoholics Anonymous in Hong Kong (HKAA). Our mission is service to alcoholics.

During 2021, our fellowship once again rose to the challenge of helping alcoholics find recovery amid the continuing Covid-19 pandemic.

Our fellowship is available at all times to those who want to stop drinking, whether they join a meeting in person, connect with other alcoholics virtually or contact our Hotline, WhatsApp or WeChat channels.

Hong Kong Intergroup is the body that connects and serves the nineteen A.A. groups in Hong Kong. We are mostly funded by donations from these groups and its members, with a small additional income from the sale of A.A. literature. This funding enables HKIG to operate the A.A. Hong Kong website and hotline, place advertisements for A.A., pay the salary of a part-time manager, conduct education in the community, organize literature orders for our members and much more.

As recovering alcoholics, we know that we owe our sobriety - and much else besides - to A.A. having been there when we needed it most, at our lowest point. That's why our fellowship is deeply committed to being open and accessible to everyone in our community. As the A.A. Responsibility Statement puts it: “I am responsible, when anyone, anywhere, reaches out for help, I want the hand of A.A. always to be there, and for that I am responsible.” Indeed, one of the principles of A.A. is that we help to maintain and improve our own sobriety by passing on our experience, strength and hope to others, especially newcomers.

Historically, our fellowship has been built around face-to-face meetings, which enable alcoholics to recover through listening to, and sharing with, each other. The first A.A. meeting in Hong Kong was held at the Mariners' Club in Tsim Sha Tsui in 1969 by two British expatriates. A few weeks later, the first Chinese member joined.

HONG KONG INTERGROUP

More than 50 years on, there are over 45 A.A. meetings every week in Hong Kong, in both English and Cantonese. Since the pandemic began in early 2020, we have embraced virtual meetings as an alternative to in-person gatherings, holding almost 1,400 meetings via Zoom in 2021. Virtual meetings hosted in Hong Kong were often joined by A.A. members from around the world. Many were former residents joining in to reconnect with fellows. For much of the year, we were able to offer physical and virtual meetings, with some meetings being held in hybrid format.

In spite of in-person meetings being disrupted at times, requiring us to make use of digital channels for receiving donations, Intergroup's financial position remains secure. We received HKD 165,789 of income in 2021 versus HKD 88,599 of expenditure, leaving us with HKD 119,879 of cash in our bank account. Our expenditure was reduced in 2021 because we were not able to send a delegate from Hong Kong to attend the Asia-Oceania Service Meeting (AOSM), a forum for representatives of A.A. groups from around the Asia Pacific region.

We have also maintained our efforts to educate the community about alcoholism, which we consider a disease, and how A.A.'s 12-step program can help alcoholics to recover. For example, we hosted medical students from Chinese University of Hong Kong and Hong Kong University at our meetings and cooperated with KELLY Group's alcohol awareness program by sending members to visit participating schools.

This awareness-building work is essential because alcoholism remains as serious a problem as ever in our community. We received 320 incoming calls or messages (excluding password requests for online meetings) and almost 114,000 visits to our website during 2021.

It is my privilege to have served A.A. as the Chairperson of Hong Kong Intergroup over the past year, but I do not lead the fellowship, nor does anyone else. This decentralized structure challenges everyone in A.A. to find their own way to serve other alcoholics, according to their willingness, talents and availability. I believe that this approach, firmly grounded in the Twelve Traditions of our fellowship and supported by each member's conception of a power greater than themselves, means that Intergroup and A.A. in Hong Kong will continue to provide an essential service to the local community in 2022 and beyond.

Yours in service,



Jim Justice

Chairperson

Hong Kong Intergroup

Note: Alcoholics Anonymous and A.A. are registered trademarks®

of A.A. World Services, Inc.

3. Key Information and Officers of Record

Society Registration Information:

Name of Society: Hong Kong Intergroup

Registration Number: REF.CP/LIC/SO/19/34179

First registered 19 June 2006 with the Hong Kong Police Licensing Unit

Current Registered Address:

Room 306

3/F Wing Tat Industrial Building

12 Wang Tai Road

Kowloon Bay, Kowloon

Correspondence Address:

P.O. Box 28205

Gloucester Road Post Office

Wan Chai, Hong Kong

Officers of Record as of 31 July 2021:

Chairman: Justice, James Michael

Vice Chairman: Li, Yung Alexander

Secretary: Jack, Celia Anne

Note: Full details of registered officers are on file with the Hong Kong Police Force

Banking Facilities:

HSBC account: 808384952001

Intergroup also operates an HSBC PayMe facility connected with its current account and a PayPal account linked to hongkongintergroup@gmail.com.

A.A. General Service Office (GSO), World Service Registration Number:

Hong Kong Intergroup Service Number 670768

4. A.A. Groups holding meetings in Hong Kong

This is a complete list of A.A. groups that were operating in Hong Kong in 2021.

Cantonese Women's Group

Hong Kong and Kowloon Group

Humble in Hong Kong Group

Tsim Sha Tsui Group

Sai Kung Group

The Morning Group

The Morning Group Online

The Lunch Bunch

Step Sisters

Serenity Sisters

Rainbow Recovery

Stanley Group

Lamma Group

Discovery Bay Group

Sunset Peak Group

Nomadic Women in A.A.

Kowloon Chinese Group

We Agnostics

Victoria Park Group (discontinued 31 Dec 2021)

Member groups of HK Intergroup:

While all A.A. groups are autonomous; these groups designate a representative to attend Hong Kong Intergroup committee meetings and participate in our mission of service to the community.

Cantonese Women's Group

Hong Kong and Kowloon Group

Humble in Hong Kong Group

Tsim Sha Tsui Group

Sai Kung Group

The Morning Group

The Morning Group On-line

The Lunch Bunch

Step Sisters

Serenity Sisters

Rainbow Recovery

Stanley Group

Lamma Group

Discovery Bay Group

Sunset Peak Group

We Agnostics

Victoria Park Group (discontinued 31 Dec 2021)

5. Statement on Anonymity

A.A. ANONYMITY TRADITION:

This is an announcement we read at meetings open to the public.

“There may be some here who are not familiar with our Tradition of personal anonymity at the public level:

"Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and films."

We respectfully ask that A.A. speakers and A.A. members not be photographed, videoed, or identified by full name on all media platforms or in any published reports of our meetings, including those reports on public media platforms.

The assurance of anonymity is essential in our efforts to help other problem drinkers who may wish to share our recovery program with us. And our Tradition of anonymity reminds us that A.A. principles come before personalities."

6. HKAA Meetings

This A.A. online meeting summary is in addition to over 1000 in person meetings during 2021. There were times when all in person meetings were suspended in 2021 due to Covid-19 restrictions. HK Intergroup funds and assists in operating the Zoom platform for participating groups whose origin is linked to a Hong Kong A.A. group or member. Attendees from around the world participate regularly too. The HK Intergroup online Zoom platform hosts predominantly in English with a few Cantonese speaking meetings. In Hong Kong, there are two autonomous A.A. groups which hosts meetings weekly in Cantonese only. Their in-person meetings in Jordan see between 8 to 12 locals attending per meeting twice a week.

Zoom Meetings during 2021: 1,397

Minutes of Fellowship time: 97,800

Log ins: 17,780

Average Log ins per meeting: 12.6

Range of Log ins: 4-27

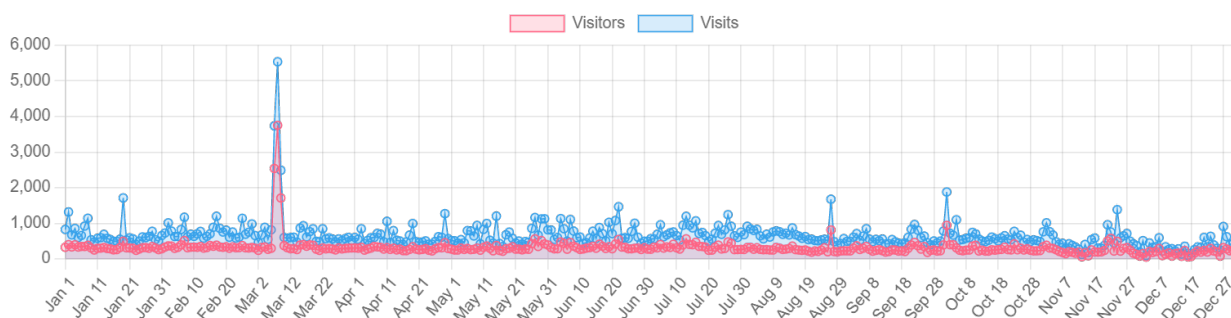
Reports of the Committees of Hong Kong Intergroup:

7. Hong Kong A.A. Website – Neil B.

The HKAA website is provided and maintained by the Website Committee of Hong Kong Intergroup. Our website (www.aa-hk.org), that provides public information and outreach to the Hong Kong community, was completely redesigned in 2021. It was enhanced with new features to provide more helpful information to anyone interested in the topic of alcoholism. Links to free literature through Alcoholics Anonymous World Services, Inc. (www.aa.org) were added. Other A.A. resources in various Mainland China cities has been listed. We also enhanced our meeting list. It details the schedule of available weekly meetings that our member A.A.

groups conduct to provide a solution to the alcoholic problem in the Hong Kong community. These meetings take place both in-person and virtually for convenience.

Finding AA via our website: Majority of searches came via Google.



Summary of website hits from 1 Jan to 31 Dec 2021:

Visits Visitors

Chart Total: 241,316 113,842

All Time Total: 2,394,991 796,120 (Since 2015)

Our website team continuously updates the HKAA website (<https://www.aa-hk.org/weekly meetings/>) so that those who need a meeting or information are kept up to date. The website played a pivotal roll in the migration to on-line meetings during the COVID-19 pandemic and provides points of contact to HKAA via our Hotline, WhatsApp and WeChat platforms.

8. Hospitals & Institutions, Public Information (HIPI) - Leigh C.



WHAT IS . . .

Public Information (P.I.) in Alcoholics Anonymous means carrying the message of recovery to the still-suffering alcoholic by informing the general public about the A.A. program. We carry the message by getting in touch with and responding to the media, schools, industry, and other organizations which can report on the nature and purpose of A.A. (PI Workbook Page No 5)

The HIPI Committee is comprised of representatives from the various autonomous HKAA groups. It has a dedicated email address to communicate for outreach purposes. HIPI's mission is to carry the message of recovery to the wider Hong Kong community outside of HKAA, and we use various outreach activities to do this. We follow A.A.'s 12 Traditions and work on the basis of attraction, rather than promotion. Our activities are funded by donations to the various HKAA groups that are then, in part, donated to HKIG.

While there were various plans for HIPI initiatives for 2021, many of these were sidelined because of the rapidly changing situation with Covid-19 throughout the year. HIPI spending was also limited because of lower donations from some HKAA groups. However, we were still able to make a significant impact in our target areas.

In 2021, the three main contacts in the community that we cooperated with were:

1. KELY Support Group
2. Chinese University of Hong Kong
3. Hong Kong University

Cooperation with KELY Support Group:

KELY Support Group (www.kely.org) is a Hong Kong-based non-profit organization whose mission is to equip young people with the skills, knowledge, and opportunities needed to support themselves and each other. They run bespoke programs for secondary school students in Hong Kong, focused on drug and alcohol awareness. Hong Kong HIPI and HKIG have long had a cooperative spirit with KELY that has continued for nearly a decade.

Throughout 2021, HIPI was able to cooperate with KELY in the following ways:

The committee organized 12 members from HK Alcoholics Anonymous to speak at secondary schools, as part of KELY's programs. A.A. fellows were able to educate 164 students by sharing their experiences and answering questions, across 11 face-to-face and virtual workshops.

The committee arranged two speakers, one from A.A. and one from Al-Anon to share their stories for a video that KELY created for students. Al-Anon helps the families and friends of alcoholics.

Note: Al-Anon is a registered trademark® of Al-Anon Family Group Headquarters Inc.

The program managers at KELY shared the following thoughts on the impact that A.A., HKIG and HIPI have had on their programs and the students:

"It is very brave for the members to share their journey of recovery with the students. It helps reduce the stigma around alcohol addiction and clears up some misunderstandings the students might have in mind about alcohol consumption."

"The workshop and hearing the sharers' stories have been rewarding, we're able to gain insights on the struggles and recovery journey of people who have had experiences with alcohol and drugs. I learnt a lot throughout the process."

"Hearing first-hand experiences from the Alcoholics Anonymous speakers really moves the students. The direct interaction with someone who has lived through the recovery process helps us bridge the gap between the knowledge and the attitudes that our workshop provides."

Cooperation with Universities:

HIPi and HKIG have cooperated with Hong Kong University (HKU) and the Chinese University of Hong Kong (CUHK) for four years.

Throughout 2021, HIPi was able to cooperate with HKU and CUHK in the following ways:

For CUHK — HIPi hosted fifth year medical students on nine occasions. Approximately 50 students attended open meetings and stayed for Q&A afterwards with A.A. fellows.

For HKU —

In April four A.A. members participated in a panel discussion for the HKU Master of Psychology Program. Approximately 35 students were in attendance to hear the A.A. message. The topic was 'Spirituality and the clinical practice.'

In May, HIPi organized a panel discussion on 'Spirituality' at HKU for the Masters of Psychology students. The organizers said they'd never seen the students so engaged.

Throughout the year Clinical Psychology students attended six A.A. meetings, with approximately 30 students in attendance

Here's a quote from Jason O., one of our Hong Kong A.A. fellows, who liaises with the Hong Kong university community.

"It's wonderful to have the 5th year medical students from Chinese University of Hong Kong return to face-to-face A.A. meetings. Over the last few months students have attended Saturday speaker meetings, followed by Q&A with our fellows on questions

relating to Alcoholism. This outreach is so powerful in carrying the message to the medical profession and for them to experience and understand more about the A.A. program, fellowship and service. Recently, one of the student Doctors shared: “We only learn about alcoholism from a medical perspective, but to listen to someone share about their life and how it has changed for the better was particularly inspiring.” We have had strong support and attendance from Al-Anon members; explaining who they are and how they carry the message and support recovery of loved ones affected by this illness. We are also delighted to have 20 Psychology students from the Hong Kong University department to resume face to face attendance in the near future.”

In addition to the two main cooperative relationships above, HIPI was able to make an impact on the community in many other ways. Below is a summary of HIPI’s key achievements from the last 12 months.

Approximately 100 A.A. and Al-Anon information packs were distributed to Hong Kong’s doctors, clergy and the Family Law Association.

HKIG took out advertising in Hong Kong Living (this includes four different publications) and Around DB (one publication), monthly magazine and online publications in Hong Kong.

Designed and posted a digital advert on the Central Mid-Levels escalator from January to December 2021.

Formed a new relationship with the Hong Kong Family Law Association, with 50 information packs delivered in June.

HIPI’s Tax-Exempt Working Group made progress in establishing the connections, processes and costs associated with advertising on HK Radio, TV, Buses, Trams and MTR. This helped the HIPI team to be prepared and ready to launch enhanced outreach plans once tax-exempt status was approved in 2021.

Looking Forward:

Leveraging our new Tax-Exempt Status, the HIPI team is currently working with the media team at MTR Corporation to get the A.A. message into MTR trains and stations. Target date for publication is autumn 2022.

In connection with the above, the HIPI team is also engaging with the Information Services Department (ISD) to request public service announcements, developed by HKAA, with financial support and logistical assistance from HKIG.

HIPI has been asked to collate feedback on the Department of Health’s new Self-help Booklet ‘How you can change your drinking habits to reduce health risk’. This is a huge step, as it’s the first time HKAA has been asked to be involved with a project like this by the DOH.

9. World Service Meeting & Asia-Oceania Service Meeting – Simon M.

How does membership in global and regional structures help the suffering alcoholic in Hong Kong?

Alcoholics Anonymous succeeds where medical specialists and clinical approaches still struggle, fundamentally because one alcoholic helps another. This model of one-to-one support has helped millions of alcoholics recover from this disease.

Alcoholics Anonymous at the global and regional level works in the same way. Each country supports each other country. Larger, more developed fellowships help smaller, emerging fellowships like Hong Kong to develop a structure which most effectively supports individual alcoholics as they help each other.

Hong Kong receives educational and practical support from two structures: the World Service Meeting (WSM) and the Asia-Oceania Service Meeting (AOSM).

1. Educational Support:

Hong Kong can receive support to:

- 1.1. attend international service meetings, from where HK delegates bring back new ideas and practical tips
- 1.2. set up events and awareness campaigns to educate local professional groups e.g. medical, sociological and law enforcement professionals
- 1.3. develop, print and distribute literature in local languages, including languages of ethnic minorities
- 1.4. develop web-based and social media resources

2. Practical Support:

Hong Kong continues to receive help from other countries who:

- 2.1. advise us on how to structure our meetings and our society so that both support the suffering alcoholic in the long term
- 2.2. provide specialists to conduct practical workshops for suffering alcoholics in Hong Kong – workshops help individual alcoholics to develop the skills to help each other and they also help individual alcoholics to maintain their own sobriety
- 2.3. provide and translate AA literature into the languages of Hong Kong's ethnic minorities e.g., Urdu, Nepali
- 2.4. advise us on how to run awareness campaigns for the general public and also for hospitals, treatment facilities, professional associations and communities at risk
- 2.5. host international meetings of delegates from across the globe, who share ideas and practical tips – in particular for Hong Kong, on how to more fully engage the local Chinese population and ethnic minorities.

Membership in global and regional networks of support are critical for Hong Kong. We are a small and transient fellowship, which needs educational and practical support to meet the needs of the lonely, suffering alcoholic. Hong Kong also has a lot to give to these larger fellowships with our unique circumstances here.

10. Literature – Anna C.

Multi-language literature and inventory valuation within HK Intergroup inventory as of 31 Dec 2021:

- English - \$16,680
- Chinese (Traditional) - \$424
- Chinese (Simplified) - \$845
- French - \$1,090
- Swahili - \$230

Our Literature Secretary arranged for replenishment of books, pamphlets and chips in 2020 as a contingency for any COVID-19 related shipping disruptions. Inventory, therefore, was sufficient for the Hong Kong AA community throughout 2021.

Pricing for most AA titles decreased in 2020 from 2018/2019. In anticipation of HKIG being granted tax-exempt status, we no longer markup prices for literature sales. As a result, profit margins from literature were removed to reflect “as is” General Service Office (GSO) prices when converted from USD to HKD.

Item	Book Title	2018/19 Price	Prices 2020
B-1	Alcoholics Anonymous Hard Cover 4th Edition	90.00	75
B-30	Alcoholics Anonymous 4.5 x 7" softbound	78.00	70
B-35	Alcoholics Anonymous, Pocket size 3.5 x 5.5"	42.00	40
B-20	Experience, Strength and Hope	48.00	45
B-15	12+12 Softcover	70.00	65
B-2	12+12 Hardcover	78.00	70
B-4	12-+12, pocket size, blue endpapers, ribbon, hard cover	70.00	70
B-3	AA Comes of Age	90.00	75
B-5	As Bill Sees It (hardbound)	90.00	70
B-18	As Bill Sees It (softbound)	75.00	70
B-12	Daily Reflections	90.00	80
B-8	Dr. Bob and the Good Oldtimers	95.00	80
B-9	Pass It On	120.00	85
B-6	Came to Believe	48.00	40
B-7	Living Sober	48.00	40
B-17	12+12, pocket soft	60.00	50

11. Hotline Phone - Andrew N.

Full Year Summary 2021	Phone	WhatsApp	Wechat	Email	Totals
Newcomer	85	62	12	5	164
Password request	26	78	1	184	289
Tech issue	3	2	0	1	6
Complaint	1	5	0	1	7
midnight	17	1	0	1	19
info	8	12	0	10	30
Hospital/SW	21	2	0	7	30
family/friends	25	16	0	9	50
Total	186	178	13	232	609
Chinese speaking Contacts		15			
Call backs/12 step		15			

HK Intergroup coordinates the volunteers answering the English speaking 24 hour hotline. The HK Intergroup Manager acts as a back up. A Cantonese speaking hotline is operated by the Kowloon Chinese Group. It receives a couple enquiries weekly from people in the local community seeking assistance. HKIG attempts to match calls from non-English/Chinese minorities through native language speaking A.A. members in Hong Kong, Social Welfare department case workers from the HK government, other NGO's like ourselves, and our contacts with other AOSM member organizations.

12. Financial Statements - Andrew N.

Financial Review for 2021:

Donations: Hong Kong Intergroup (HKIG) accepts donations solely from individual members and autonomous groups of Hong Kong Alcoholics Anonymous (HKAA) consistent following the guidelines of Alcoholics Anonymous worldwide. Members of HKAA are free to contribute to their home groups, Hong Kong Intergroup or any A.A. General Service Office (GSO) of their choice around the world.

Donations were seriously impacted during 2020 due to the disruptions caused by COVID-19. Donations were usually collected at in person meetings and aggregated by each group who would then donate to HKIG the surplus over their respective prudent reserves, room rental costs and literature purchases.

Contributions to HKIG dropped in 2020 to \$44,700 from \$145,800 in 2019 as many of our facilities shut down following the implementation of social distancing restrictions and group gatherings. The need for our fellowship to continue to carry the message to the still sick and suffering was critical in this time. In the fourth quarter of 2020, HKIG moved to provide an online meeting facility for the HKAA fellowship. As our expenditures are continuous and our aspiration to produce announcements in the public interest (API) for

broadcast over Hong Kong government-supported media channels in anticipation of the granting of tax exempt status, HKIG also established electronic donation channels via PayMe and PayPal.

During 2021 over 16 groups were hosting meetings for the fellowship of HKAA joined by A.A. members from around the world. Donations totaled \$156,500. Literature sales were impacted by the closure of facilities and dropped to \$9,500 from 2020's \$28,900.

Group And Individual Donations	2021	2020	2019
Cantonese Women's	2,820		
Discovery Bay	12,906	-	-
Hong Kong and Kowloon	4,275	18,912	89,177
Humble in Hong Kong	2,755	3,000	400
Individuals via ATM Or Unattributed	319	135	
Individuals via PayPal/PayMe	14,020	-	-
Intergroup 7th Tradition online only	2,840	-	1,190
Lamma	3,000		-
Others	250		
Rainbow Recovery	11,017	120	
Sai Kung	1,000		
Serenity Sisters	2,530	5,000	5,816
Stanley	7,300	1,500	660
Step Sisters	11,952	-	4,235
Sunset Peak	2,000		3,000
The Lunch Bunch	10,000	2,000	15,300
The Morning Group	55,009	10,991	24,000
The Morning Group Online	7,172		
TST	2,000	3,000	2,000
Victoria Park-hybrid CLOSED 12/2021	1,200		
We Agnostics	2,130		
Total Contributions	156,495	44,658	145,777
Literature sales	9,544	28,918	22,670
Total Inflows	166,039	73,576	168,447

Expenditures	2021	2020	2019
IG Core Service Expenditures			
IGM Salary	60,000	60,000	60,000
IGM Travel Expenses	40	618	406
Literature costs	3,740	31,411	38,407
Zoom Room Rental	4,268	4,848	4,950
Postage	370	540	370
Printing	564	-	1,500
Telephone service prepaid for the year	947	3,100	4,000
Miscellaneous or Bank Service Fee PayMe/PayPal	774	350	-
World Service Delegate Meeting Costs WS & AOSM		3,875	18,259
HIPI Conferences			2,700
AA ad placements	17,895	20,488	28,968
Total Expenditures	88,599	125,230	159,559

Expenditures: Expenditures dropped in 2021 to \$88,500 from \$125,200 in 2020 due to a literature stocking order in 2020 against a drop in sales, re-evaluation of HIPI media placements and the World Service Meeting being held on-line. HKIG's core services of managing and maintaining the 24 hour HKAA hotline, HKAA Zoom platform and ensuring the availability of literature ensured that our singleness of purpose - "to carry the message to the sick and suffering alcoholic" - was not interrupted.

Financial position for the year ending 31st Dec 2021:

	2021	2020	2019
Total surplus from operation	77,441	(51,654)	8,888
Opening bank balance HSBC	42,438	94,008	84,047
Closing Bank Balance HSBC	119,879	42,438	94,008
Closing Balance PayPal and Payme		1,963	
Prudent Reserve	20,000	20,000	20,000
Allocation WS/AOSM	13,750	14,384	12,000
Allocation HIPI initiatives renewals	6,000		
Other renewals		3,100	
Total Available Cash on Hand	80,129	6,917	62,008

HKIG carries \$80,100 into 2022 after deductions for its prudent reserve, World Service Meeting commitments and HIPI advertisement renewals. In the fourth quarter of 2021, HKIG aspired to budget expenditures for 2022 in anticipation of gaining tax-exempt status. Our HIPI committee worked on a preliminary aspirational budget of \$99,000 to cover the costs of production and placement of media in targeted NGO/Charitable friendly channels such as the HK government Information Services Department (ISD), MTR, bus and tram lines. Assuming that tax-exempt status would be granted, HKIG looked to achieve those aspirations funded by continuing contributions of individual and group donors.

Allocation of HIPI's aspiration is to be made on the 2022 budget with anticipation that the full sum may not be spent during 2022 due to time to approvals and materials development. HKIG has agreed in principle to stage the spending and call for donations should they be needed.

Notes:

1. All financial data may be viewed by any member upon request. Due to anonymity of our fellowship, no bank statements are circulated publicly.
2. Alcoholics Anonymous Tradition Three states that the only requirement for membership is a desire to stop drinking.
3. IRO Sec. 88 tax-exempt status was granted retroactive to January 2021 in January 2022 by the IRD.

Assets/Inventory:

HKIG closed 2021 with \$45,700 of literature and chips (medals given to HKAA members to mark anniversaries in sobriety).

Totals		Valuation
	English Books	16,680
	English Pamphlets	2,461
	Chinese Books	6,495
	Other Language Books and Pamphlets	1,320
	Chips	18,750
	Total	\$45,706.00

Appendix I

The Twelve Traditions of Alcoholics Anonymous

A.A.'s Twelve Traditions apply to the life of the Fellowship itself. They outline the means by which A.A. maintains its unity and relates itself to the world about it, the way it lives and grows. This is a condensed version of the original "long form" A.A. Traditions as first printed in 1946.

1. Our common welfare should come first; personal recovery depends upon A.A. unity.
2. For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for A.A. membership is a desire to stop drinking.
4. Each group should be autonomous except in matters affecting other groups or A.A. as a whole.
5. Each group has but one primary purpose—to carry its message to the alcoholic who still suffers.
6. An A.A. group ought never endorse, finance, or lend the A.A. name to any related facility or outside enterprise, lest problems of money, property, and prestige divert us from our primary purpose.
7. Every A.A. group ought to be fully self-supporting, declining outside contributions.
8. Alcoholics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve. 10. Alcoholics Anonymous has no opinion on outside issues; hence the A.A. name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.
12. Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.

Copyright 1952, 1953, 1981 by A.A. Grapevine, Inc. and Alcoholics Anonymous Publishing (now known as Alcoholics Anonymous World Services, Inc.) All rights reserved.

Appendix II

Twelve Concepts for World Service

The Twelve Concepts for World Service were written by A.A.'s co-founder Bill W., and were adopted by the General Service Conference of Alcoholics Anonymous in 1962. The Concepts are an interpretation of A.A.'s world service structure as it emerged through A.A.'s early history and experience. The short form of the Concepts reads:

1. Final responsibility and ultimate authority for A.A. world services should always reside in the collective conscience of our whole Fellowship.
2. The General Service Conference of A.A. has become, for nearly every practical purpose, the active voice and the effective conscience of our whole society in its world affairs.
3. To insure effective leadership, we should endow each element of A.A. — the Conference, the General Service Board and its service corporations, staffs, committees, and executives — with a traditional "Right of Decision."
4. At all responsible levels, we ought to maintain a traditional "Right of Participation," allowing a voting representation in reasonable proportion to the responsibility that each must discharge.
5. Throughout our structure, a traditional "Right of Appeal" ought to prevail, so that minority opinion will be heard and personal grievances receive careful consideration.
6. The Conference recognizes that the chief initiative and active responsibility in most world service matters should be exercised by the trustee members of the Conference acting as the General Service Board.
7. The Charter and Bylaws of the General Service Board are legal instruments, empowering the trustees to manage and conduct world service affairs. The Conference Charter is not a legal document; it relies upon tradition and the A.A. purpose for final effectiveness.
8. The trustees are the principal planners and administrators of over-all policy and finance. They have custodial oversight of the separately incorporated and constantly active services, exercising this through their ability to elect all the directors of these entities.
9. Good service leadership at all levels is indispensable for our future functioning and safety. Primary world service leadership, once exercised by the founders, must necessarily be assumed by the trustees.
10. Every service responsibility should be matched by an equal service authority, with the scope of such authority well defined.
11. The trustees should always have the best possible committees, corporate service directors, executives, staffs, and consultants. Composition, qualifications, induction procedures, and rights and duties will always be matters of serious concern.

12. The Conference shall observe the spirit of A.A. tradition, taking care that it never becomes the seat of perilous wealth or power; that sufficient operating funds and reserve be its prudent financial principle; that it place none of its members in a position of unqualified authority over others; that it reach all important decisions by discussion, vote, and whenever possible, substantial unanimity; that its actions never be personally punitive nor an incitement to public controversy; that it never perform acts of government; that, like the Society it serves, it will always remain democratic in thought and action.

Copyright © 1962 Alcoholics Anonymous World Services, Inc. All rights reserved

Appendix III

HKIG Constitution and Bylaws

Constitution & By Laws

Hong Kong Intergroup

Amended by Group Conscience at 25 Jan 2021 meetings of Hong Kong Intergroup

Version 3.1

Original November 2018

Amended 25 Jan 2021

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

1. General

1.1. The name of the organization is Hong Kong Intergroup (“HKIG” or “Intergroup”) a society registered in Hong Kong under registration number: REF.CP/LIC/SO/19/34179.

1.2. HKIG is a charitable non-profit making society that is an Alcoholics Anonymous (AA) service office that involves partnership among Hong Kong Alcoholics Anonymous (HKAA) groups in the community. HKIG is established to carry out certain administrative and organizational functions best handled by a centralized office and serves to support all the members of Alcoholics Anonymous in Hong Kong.

1.2.1 Alcoholics Anonymous (AA) is a fellowship for sharing the experience and information with each other on solving the common difficulties in relieving alcoholism and helping each other in recovering from alcoholism.

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

1.3. HKIG shall be guided by and adhere to the Twelve Concepts, Twelve Traditions and Twelve Steps of AA, the following Constitution and any amendments or addenda thereto.

1.4. The Constitution and rules apply only to HKIG members, delegates, its corporate officers, committees, and employees.

2. Objects

2.1. HKIG’s sole charitable object is for relief of the needs of the needy people in Hong Kong for the benefit of the Hong Kong community by providing support services to help alcoholics in the Hong Kong community to recover from alcoholism;

2.2. For the advancement of education, HKIG provides information and education to the Hong Kong community about alcoholism issues and also information about recovery from alcoholism;

2.3. For advancement of health and for relief of the needs of the needy people in Hong Kong for the benefit of the Hong Kong community, HKIG helps people in Hong Kong recover from alcoholism

2.4. In furtherance of the objects of HKIG, HKIG’s activities include:

2.4.1. Respond to phone or walk-in requests for help from alcoholics and, when appropriate, arrange for AA volunteers to accompany them to an AA meeting.

2.4.2. Maintain AA contact listings, handle phone and mail inquiries, and route them to local groups, so that people in need are assured of help.

2.4.3. Distribute up-to-date meeting lists.

2.4.4. Purchase, sell and distribute AA literature such as Big Books on a non- profit basis.

2.4.5. Serve as a communication center for participating groups, often issuing regular newsletters or bulletins to keep groups informed about one another.

2.4.6. Provide speakers to groups and institutions seeking to learn more about preventing alcoholism and how to help people recover from alcoholism.

2.4.7. [deleted]

2.4.8. Handle requests for information about AA.

2.4.9. Organize social, knowledge sharing and educational events within HK AA and the general public in Hong Kong as appropriate.

2.4.10. Maintain communication and cooperation – but not affiliation – with other organizations having similar objects to the objects of HKIG and helping professionals in the field of alcoholism

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

3. Membership

3.1. Any AA group in Hong Kong that so wishes can belong to HKIG and send a representative to attend meetings and participate in HKIG events. A group may become a member of HKIG by signifying its desire to join and registering with HKIG.

3.2. All individual members of Hong Kong AA are eligible to serve in HKIG service positions (subject to the service position conditions defined below) and in doing so become members of HKIG.

3.3. There are no age, gender, race, or religion restrictions on membership in HKIG.

3.4. There are no dues or fees for membership in HKIG.

4. Representatives, Officers and Paid Employees

4.1. Representatives

4.1.1. Each AA group in Hong Kong may have one official representative and an alternate representative to attend HKIG meetings and vote on HKIG matters, these are the IG Representatives (IG Reps).

4.2. Officers

4.2.1. HKIG shall also have the following four officers who shall serve as the executive committee. No HKIG Representatives, executive committee members or members of the governing body of HKIG shall be appointed to any salaried office of HKIG, or any office of HKIG paid by fees and no remuneration or other benefit in money or money's worth shall be given by HKIG to any HKIG representative, executive committee members or members of governing body of HKIG.

4.2.2. Officer positions will include:

4.2.2.1. Chairman who will serve for two (2) years

4.2.2.1.1. Chair Service Committee meetings. 4.2.2.2. Vice Chairman who will serve for two (2) years

4.2.2.2.1. Alternate for Chairman.

4.2.2.2.2. Serves as Chairman when Chairman is not available to attend meetings.

4.2.2.3. Treasurer who will serve for two (2) years.

4.2.2.3.1. 4.2.2.3.2.

4.2.2.3.3.

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

Responsible for maintaining and reporting on HKIG accounts.

Responsible for paying HKIG bills and disbursing funds as approved by the relevant HKIG executive committees.

Prepare and report against annual budget.

4.2.2.4. Secretary who will serve for two (2) years 4.2.2.4.1. Take and distribute meeting minutes.

4.2.3. Executive committee members may be elected to serve two consecutive terms in the same position but thereafter must step down.

4.2.4. Sobriety requirement for executive committee members shall be two (2) years of continuous sobriety when placed into the position. Such sobriety requirement may be waived by majority vote of HKIG voting members.

4.3. [Deleted]

4.3.1. [Deleted]

4.3.2. [Deleted]

4.3.3. [Deleted]

4.3.4. [Deleted]

4.4. Conflicts of Interest

4.4.1. If a HKIG representative or a member of the executive committee is in any way (directly or indirectly) interested in a transaction, arrangement or contract or proposed transaction, arrangement or contract with HKIG that is significant in relation to HKIG's operations and his interest is material, he must declare the nature and extent of his interest to the other HKIG representatives and members of the executive committee at a meeting of HKIG;

4.4.2. The HKIG representatives and members of the executive committee must neither vote in respect to the transaction, arrangement or contract or proposed transaction, arrangement or contract in which he/she is so interested nor be counted for quorum purposes in respect of the transaction, arrangement, or contract, and if he does so vote his vote shall not be counted.

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

5. Voting and Elections 5.1. Voting

5.1.1. All IG Representatives and Executive committee members shall have voting rights.

5.1.2. All votes for positions or HKIG matters will be decided by simple majority, in case of a tie Chairman can cast a deciding vote.

5.1.3. No voting by proxy, attendance by phone or in person is required to vote.

5.2. Elections

5.2.1. Regular elections will be held every December for Executive committee member's roles or on an as needed basis should Executive committee members retire early.

5.2.2. Nominations for consideration for Executive committee members can be submitted by any member of HKIG.

5.2.3. Elections for leadership of Service Committees will be on an as needed basis.

6. Meetings

6.1. Meetings will be held monthly or more frequently as required.

6.2. Attendees may participate in person or by teleconference or video conference if such facilities are available.

6.3. Quorum for the meeting is any two (2) Executive committee members of which one must be the Chair or Vice Chair, and four (4) HKIG Representatives or their respective Alternates.

6.4. If a quorum is not achieved the meeting may proceed as scheduled and be minuted accordingly, but no official votes may be made.

7. Budgets and Finances

7.1. In accordance with AA World Service ("AAWS") suggested methods for financing an Intergroup office, we derive support through the following:

7.1.1. Group Collections: A.A. groups participating in the financial support of the HKIG office may choose at their discretion to make their contributions by setting aside fixed sums from their regular collections;

7.1.2. Special Contributions: Some groups provide a special collection box or basket in a convenient place during meeting times, inviting members to contribute. In that same vein, A.A. members may make individual contributions, on a pledge or voluntary basis;

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

7.1.3.

7.1.4.

Sales of AA literature: HKIG publishes its own meeting lists for HKAA and produce packets for new members of HKIG explaining AA. The AA literature are sold on a non-profit making basis with minimal surplus. The surplus is solely used for furthering the charitable objects of the HKIG in Hong Kong.

[Deleted]

7.2. Sufficient operating funds providing six (6) months of operating reserve is HKIG desired prudent reserve.

7.3. HKIG Treasurer will prepare and submit for approval an annual budget each November.

7.4. Budget will be approved each December, in the event that the Budget is not formally approved, HKIG may use the previous year's budget as a temporary interim budget.

7.5. The members of the executive committee of HKIG must prepare annual financial statements for each accounting reference period to show a true and fair view and keep sufficient records of income and expenditures (including donation receipts) and proper accounting record.

7.6. Treasurer will circulate finalized accounts and budgets to all HKAA Groups.

7.7. The income and property of HKIG, however derived, shall be applied solely towards the promotion of the objects of HKIG.

7.8. No portion of the income and property of HKIG shall be paid or transferred directly or indirectly, by way of dividend, bonus, or otherwise howsoever, to the members of HKIG.

7.9. Any surplus funds on an annual/semi-annual basis are to be held in prudent reserve for their use in providing service and support to help alcoholics in Hong Kong recover from alcoholism.

7.10. If in the event of the dissolution of HKIG, all remaining funds will be distributed, according to the requirements as stated in Clause 13 hereof.

8. Additional Service Positions

8.1. HKIG will have additional voluntary service positions in furthering HKIG's object.

8.2. Service positions will initially include:

8.2.1. Internet / Web master

8.2.2. Literature chair

8.2.3. Head of Social Committee

8.2.4. Head of Phone and Communications Team

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

8.3. Service positions should be held by individuals with at least one (1) year of continuous sobriety. Such sobriety requirement can be waived by majority vote of HKIG.

8.4. Service positions will be for one (1) year, with elections and appointments being done each December or on an as needed basis.

8.5. Additional service positions may be created as needed and voted on by HKIG.

9. Service Committees

9.1. Subject to Clause 4.2.1 hereof, HKIG will have permanent and ad hoc committees to help HKIG carry out its charitable objects.

9.2. Budgets for each of the service committees will be included in the annual HKIG budget.

9.3. Service committees may have multiple additional members who are not voting members of HKIG. Participation in service committees is voluntary and composition of the respective committees is to be determined by the committee members.

9.4. Permanent committees:

9.4.1. Public Information including Hospitals & Institutions (“H&I”) and community service

9.4.2. Phone and communication committee

9.5. Subject to Clause 4.2.1 hereof, various other sub committees and steering committees may be formed and voted on by HKIG as required. The tenor and composition of each sub-committee to be determined by HKIG. Sub committees may include the following:

9.5.1. International Committee including Asia-Oceanic Service Meeting (“AOSM”) and World Service Meeting (“WSM”)

9.5.2. Social Committee

9.5.3. Internet / Web Committee

9.5.4. Convention Committee

9.5.5. Literature Committee

10. Governing Law

10.1. This document will be governed by the laws of Hong Kong.

11. Amendment

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

11.1. This Constitution and By Laws may be amended from time to time by the voting members of HKIG.

11.2. Amendments are to be proposed by members of HKIG.

11.3. Amendments should be passed and adopted by majority vote

12. Adoption and Effectiveness

12.1. This Constitution and By Laws is hereby adopted as the official constitution of HKIG as of 25 Jan 2021.

13. Winding up or dissolution: If upon the winding up or dissolution of HKIG there remains, after the satisfaction of all its debts and liabilities, any property whatsoever("the net assets"), the net assets shall not be paid to or distributed among the members of HKIG but shall be given or transferred to some other institution or institutions, having objects similar to the objects of HKIG, are registered charities in Hong Kong, and which shall prohibit the distribution of its or their income and property amongst its or their members to an extent of at least great as imposed on HKIG under or by virtue of Clause 7.8 hereof and this clause.

Amended as suggested by IRD 26 Aug 2020 and IRD 2 Dec 2020.

Prepared by: Hong Kong Intergroup Reporting Committee - Adam H., Andrew N., Anna C., Jim J., Leigh C., Neil B. and Simon M

END OF REPORT